

Club Sport:

Academic Year:

Position Title:

Start Date:

End Date:

Last Name:

First Name:

Address (including city, state, zip):

Contact Number:

Email Address:

Emergency Contact Information

Last Name:

First Name:

Relationship:

Phone:

Email Address:

A good coach can be a valuable asset to a Recreation club in terms of providing mature judgment and advice based on experience and insight into the club's sport, league and community. Ideally, the coach(es) can help provide this leadership without usurping the authority of the student leadership. The primary goal of clubs is always on student development, therefore, the coach(es) should encourage this and allow students to make their own decisions with the guidance of the coach(es).

Coaching Expectations:

1. The coach should play an active role in the on field decisions of the Recreation club.
2. The coach will provide guidance in the development of leadership and responsibility of Recreation club members.
3. The coach will provide guidance to the Recreation club in ensuring that all club activities are within GMU, Mason Recreation, league and governing body guidelines. The coach should not take a leadership role or make decisions on behalf of the club.
4. Student members *MUST* handle all club business matters (hosting tournaments, submitting forms, equipment requests) with the coach serving in an advisory capacity.
5. The coach may not submit any documents on behalf of the club. When representing the club in any capacity (marketing, fundraising, scheduling, meeting with league executives, etc.), a coach must always be accompanied by a student member of the club.
6. Coach(es) serve at the discretion of the club executives. Any decisions to hire a new coach or remove a coach from their position must be discussed with and approved by the Club Sports Office, in conjunction with the club executive.
7. Coaches are required to provide an organized and safe environment for the instruction and training for participants of various skill levels. The safety and welfare of the participants should always take precedence over the value of a win.
8. Coaches must promote good sportsmanship at all times. Individuals must always conduct themselves in a manner that does not detract from the reputation of the University. This includes behavior in game situations, contact with other teams and

interaction with event staff. When involved in off-campus events or when traveling, be aware that you are representing the Georg Mason University.

9. All coaches will be held accountable for the conduct of their players. Coaches have a responsibility to address any misconduct and/or unsportsmanlike behavior. Coaches are required to immediately notify the Club Sports Office (gmuclubsports@gmail.com) of any situation that may violate the Club Sports or George Mason University Student Code of Conduct.
10. The coach/instructor understands and agrees to refrain from any form of physical, mental, or emotional hazing of players, consistent with the guidelines and standards set by George Mason University.
11. Participation in the Sport Club Program is completely voluntary, therefore monetary rewards or scholarships shall not be promised or given to any player or prospective player.
12. All volunteer coaches who complete the Volunteer Memorandum of Understanding on an annual basis will be covered by George Mason University's General Liability Insurance while performing the duties of a coach. All paid coaches are considered employees of George Mason University and are afforded the same General Liability Insurance coverage.

Conditions of Service:

1. The coach agrees to abide by all rules and policies of George Mason University, Mason Recreation, the Club Sports program, the employing club, sport specific national governing bodies and state and federal laws. Violation of any such rules, policies or procedures may be grounds for immediate termination of this agreement at the sole discretion of the Club Sports staff.
2. All coaches are required to attend the mandatory training session.
3. It is recommended that all coaches purchase their own personal medical/liability insurance. Limited General Liability coverage is provided by George Mason University through the Volunteer MOU.
4. Coaches shall not make any demands on a participant that are inconsistent with the guidelines of the competitive sports program or in any way compromise the participant's academic pursuits.
5. No coach shall be permitted to have his/her name on club accounts or have access to said accounts. Clubs must keep all funds in a Mason operating or Foundation account. The use of all funds must be approved by the club's student officers and the Club Sports office before any purchase may be made.
6. Coaches will not engage in inappropriate relationships with club members.
7. Coaches should only make appointments to discuss Club business with the Club Sports staff and should refrain from making appointments with the Executive Director of Recreation, Director of Recreation, University Life Staff, or any other person.
8. Coaches must be recommended by Club members and must submit a new application each academic year for approval to coach. Continuation of coaching status is not automatic. I understand that, if approved, this agreement must be renewed on an annual basis. Any compensation agreement for coach/instructor services is strictly between the club and the coach/instructor, not Mason Recreation or George Mason University.
9. All coaches serve at the pleasure of the club's officers and the Club Sports Office. The Club Sports Staff has the right and obligation to protect the Club, and if, in the staff's opinion, the coach is not working in the best interests of the Club, the coach can be relieved of his/her coaching duties.
10. Mason Recreation reserves the right to suspend club activities should club officers fail to comply with policies.
11. Coaches must be required to have a valid parking decal and follow all university policies for parking on campus.
12. All coaches are encouraged to maintain a valid American Red Cross First Aid/CPR/AED Certification. Certification courses will be held FREE through Mason Recreation. **Clubs must have a Safety Officer present, with a stocked first aid kit, at all times while activities are taking place.**

I have read and understand the "Coaching Expectations and Conditions of Service" as outlined above and agree to abide by the rules as listed. I understand that any infraction of the policies and procedures of the University or Mason Recreation subjects me to dismissal as coach of the club.

Signature of Volunteer

Date

Signature of Club President

Date

Signature of Department Supervisor

Date